

Job Description—Director of Youth Ministries, St Francis Episcopal Church

Purpose: To invite and encourage, and to create programs for the youth of St Francis (Middle School and Senior High), with the goal of becoming more aware of their purpose in life and their baptismal call to love God, love others and serve the world.

Responsibilities include:

Getting to know students in 6th-12th grades and their families, and encouraging them to participate in youth ministry activities.

Planning weekly meetings.¹

Communicate with students (usually texting) and families (weekly email) about activities and values.

Recruit, equip, encourage, and shepherd volunteer adult leaders.

Choose curriculum for ongoing growth and understanding of the Christian (and particularly Episcopal) faith.

Plan a balance of activities for meetings (physical, intellectual, spiritual).²

Plan fun activities to encourage self-confidence and relationships.³

Encourage ongoing participation of youth in the larger church, particularly in worship, where relationships with parishioners⁴ can be fostered.

Encourage St Francis families to prioritize their relationship with God by committing to regular attendance at church and/or youth fellowship.

Encourage participation by youth in activities which have become traditional:

Semi-annual Car Wash⁵

Annual Pancake Breakfast⁶

Youth Sunday (typically on Mother's Day)

Creating palm crosses for Palm Sunday

"The Great Egg Boil"⁷

Other events as planned⁸

Help coordinate Confirmation Class every other year.

Invite graduating seniors and their families to Baccalaureate Sunday, and coordinate with St Anne's Guild to provide gifts.

The Director of Youth is a part-time position (10-15 hours), and reports to the Rector.

¹ Currently Sunday afternoons from 4-6, September-May, with alternative schedule in summer.

² A typical meeting today would include 30 minutes of run-around games, snack, 30 minutes of arts², and an hour of Bible study, sharing, and conversation.

³ Such as bowling, movies and pizza, kayaking, Sky Zone, Mulligan's.

⁴ Fostering relationships with the congregation as a whole is one important value in the "Sticky Faith" model, which encourages habits that have been proven to increase the likelihood that students will continue to be active in church after they leave home.

⁵ A fund raiser, where the kids wash the parishioner's cars while they are in church.

⁶ The Last Sunday prior to Lent.

⁷ Every other month we gather from 6:00-8:00 on the Friday evening before the third Saturday to boil 400 eggs to send with the team to St Luke's Homeless Breakfast. We typically eat pizza and play games while waiting for the eggs to boil

⁸ Other events have included Kris Kringle Faire, Family Carol Sing, Holy Hoedown,